

Management Manual

Quality – Health and Safety – Environment – Energy

Holcim Deutschland Group (November 2018)



**Thorsten Hahn,
Chairman of the
Executive Committee**



**Dear Customers,
Dear Employees,**

In recent years we have continually strived to optimize our internal procedures and to increase our productivity and quality. The ongoing refinement of our management system also plays an important part in helping us meet heightened demands in all divisions of the Holcim Deutschland Group and achieve our objective of sustainable value creation, thereby also increasing the

A large, stylized blue handwritten signature of Thorsten Hahn, consisting of several loops and a long vertical stroke.

ie quality of their products and services, environmental impact. The question of how rd to their employees and other members o sustainable development is therefore alth and safety, and in our involvement in ress locations. We have introduced an ates divisions, enabling us to meet the by the transition to renewable energy.

rs, yet in spite of the difficult economic for the coming years. A stable and well-asis for this. At the same time, it will g so well for over 150 years: supplying ndation for the future.

A smaller, more compact version of the blue handwritten signature of Thorsten Hahn.

**Thorsten Hahn
Chairman of the Executive Committee
Holcim (Deutschland) GmbH**

Table of contents

| | |
|---|----|
| Introduction | 3 |
| Holcim Deutschland Group | 4 |
| Vision, corporate values, and strategy | 5 |
| Organizational structure | 6 |
| Close customer relationships | 7 |
| Employees | 7 |
| Integrated Management System (IMS) | 7 |
| Responsibilities and tasks within the IMS | 8 |
| Processes | 9 |
| Integrated Management System platform | 10 |
| Quality | 11 |
| Health & Safety (H&S) | 12 |
| Environment | 13 |
| Energy | 14 |
| Selected certificates | 15 |

1. Introduction

The principles, purpose, and scope of the Integrated Management Manual

The integrated management system (IMS) of the Holcim Deutschland Group brings together the methods and tools needed to meet demands in a number of areas – including quality, occupational health and safety, the environment, and energy – within a uniform structure. The IMS thus helps control and steer our value-oriented corporate leadership while at the same time ensuring we satisfy our customers' requirements in terms of products and services.

The Holcim Deutschland Group's IMS adopts a process-oriented approach. In other words, our corporate activities are oriented toward our central value-adding workflows (see Section 3.2 Processes). The aim of this Management Manual is to outline the Holcim Deutschland Group's IMS, and in particular the functionality of the processes geared to our customers' demands. It describes the IMS for quality, occupational health and safety, the environment, and energy within the Holcim Deutschland Group.

Meeting a diverse set of demands

Among other things, the IMS documents our fulfillment of a wide variety of regulations and standards:

- Statutory regulations
- Product standards
- Export-related requirements (e.g. NF 002)
- Quality management DIN EN ISO 9001
- Environmental management DIN EN ISO 14001 for the Binders division
- Energy management in acc. with DIN EN ISO 50001 for the production of binders and aggregates
- Occupational health and safety (H&S) in accordance with the internal demands of our globally active parent company, LafargeHolcim Ltd.

- To date, occupational safety as per the “Sicher mit System” (SMS) guidelines of the German Social Accident Insurance Institution for the Raw Materials and Chemical Industry (Berufsgenossenschaft Rohstoffe und Chemische Industrie, BG RCI) has applied only to binders, aggregates and pre-cast concrete parts

The functionality of the integrated management system is audited annually by an accredited certifier (ISO 9001, 14001, 50001) and certified at set intervals. The occupational safety management system as per the German Social Accident Insurance Institution is recertified every three years. Audits of the LafargeHolcim H&S system are conducted in accordance with Group specifications.

Further comments

Holcim (Deutschland) GmbH is the management company of the Holcim Deutschland Group. The Management Manual is approved by the Executive Committee of Holcim (Deutschland) GmbH. The Head of Management Systems is responsible for performing annual reviews to ensure that it is up to date.

This Manual contains a general description of our integrated management system and provides a quick overview of our quality, occupational health and safety, environmental protection, and energy activities. An integrated, intranet-based documentation system is an important complement to the Manual, holding detailed information on the regulations, processes, and documentation. Once the approved on the intranet platform, all employees will be informed about the Management Manual. It will also be published on our website (www.holcim.de/managementhandbuch), enabling all our customers to access it.

Throughout this document, the terms “he”, “him” and “his” are used to denote both sexes. We would like to expressly point out that these terms refer equally to men and women. The same applies to all system-related documents below the level of this Manual.

2. Holcim Deutschland Group

Headquartered in Hamburg, the Holcim Deutschland Group is one of Germany's leading manufacturers of building materials. The Holcim Deutschland Group currently employs a workforce of around 1,800 people in twelve German states and in the Netherlands. As a wholly-owned subsidiary of LafargeHolcim Ltd, Jona/Switzerland, it can draw on both the network and experience of this company: the world's leading manufacturer of building materials.

From our roots as a cement manufacturer more than 150 years ago, we have grown into a group of companies whose core activities now focus on our strong and independent Binders, Aggregates and Concrete divisions. If desired, we can also provide our customers with complete building materials solutions, logistics services and complementary services. In addition, Geocycle (Deutschland) GmbH, a subsidiary of Holcim (Deutschland) GmbH, offers sustainable waste disposal services.

To actively offer our customers services that offer them the highest possible added value, we think beyond the boundaries of individual divisions.

2.1 Vision, corporate values, and strategy

Vision

Sustainable development in every area of activity is a core element of our business operations. As one of the largest producers of building materials in Germany and part of a global network, we want to set standards based on clearly defined values and objectives which simultaneously form the basis for our work today and for our future. Our vision is to become the leading, most productive company in the building materials industry.

Everyone who comes into contact with us should have the same positive experience. This is reflected in particular in our values: health and safety, customers, results, integrity, sustainability and people, openness and inclusion. These values put into words what we have in common, how we act, and who we are.

Corporate values

Our overarching values are health and safety. These guide us in everything we do. Customers means setting up an organization and culture that focuses on markets and customers. Results means our passion for achieving our objectives and doing a thorough job, without compromising health or safety. Integrity means creating a corporate culture in which compliance takes center stage and is practiced by all. Sustainability means proving our strength as a leader in environmental matters and adopting an exemplary sense of responsibility toward future generations. People, openness and inclusion mean truly caring about the welfare of every individual and treating them with both integrity and respect.

These values are a promise. Every single day, we strive to fulfill this promise through our products and services, our communication, and – most importantly – our employees' behavior.

Strategy

We put above-average, sustainable added value at the heart of our corporate strategy. This strategy builds on specific distinguishing features and, at its core, is based on six strategic objectives which are valid throughout the entire Group and, as a result, are applicable to our subsidiaries as well:

- Create an attractive environment for our people
- Engage our resources for best returns and cash generation
- Serve the building needs of individuals and retail customers
- Be the preferred partner for building and infrastructure
- Achieving operational excellence through continuous improvement
- Create shared value with society

The systematic application of these value-creation levers in our core businesses defines our path toward target achievement. Our corporate strategy is grounded on a strong foundation of shared values, a safe and healthy working environment, employees who do their very best and achieve superior results as well as a corporate culture in which compliance takes center stage and is practiced by all. This foundation forms the basis of our strategy and lays the groundwork for our company's success.

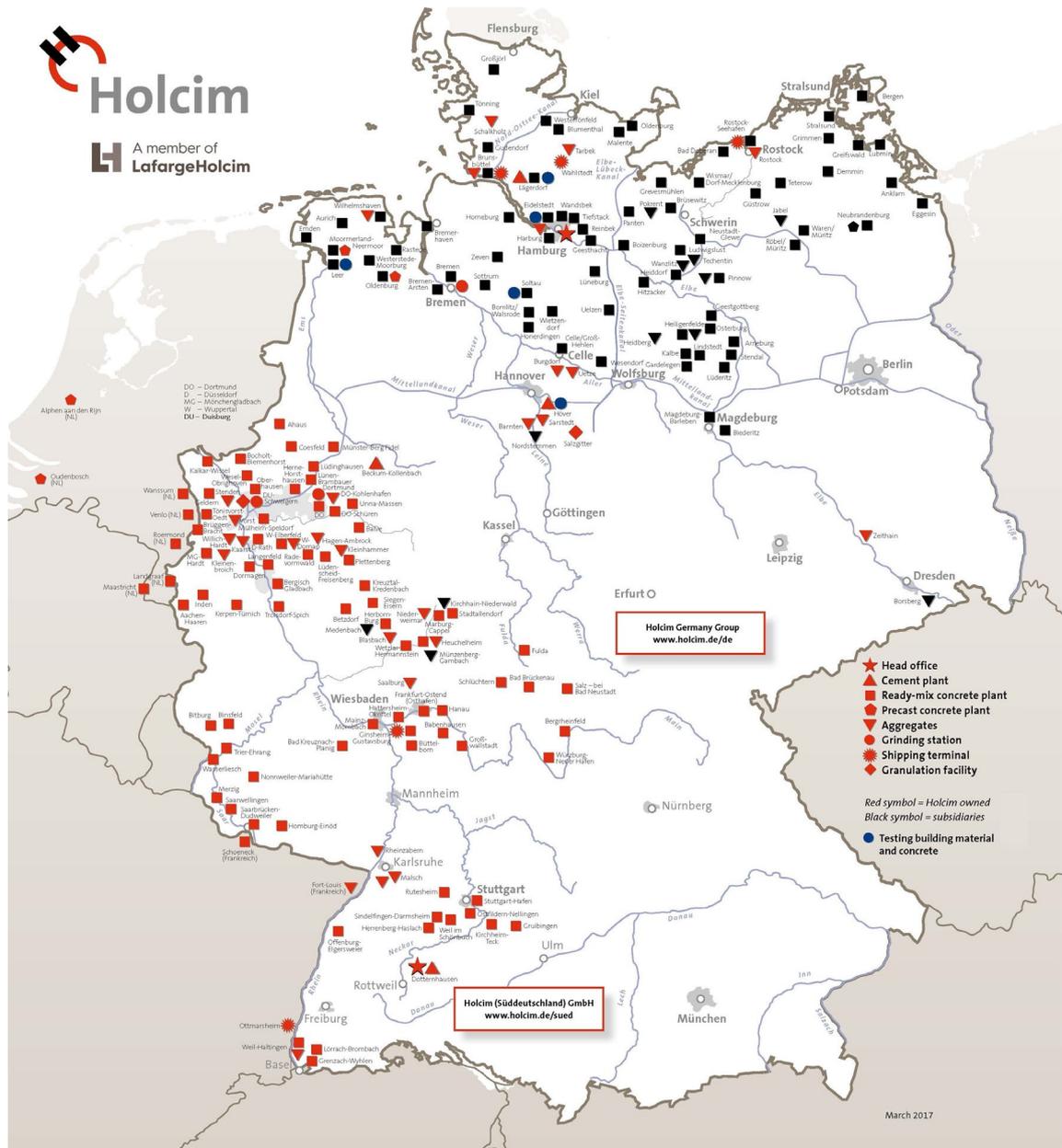
Our internal business processes meet the requirements of the applicable standard DIN EN ISO 50001 in its current version and ensure optimization of the energy KPIs (see Section 3.7 Energy). To put the aforementioned goals and strategies into practice, all the divisions of the German group draw up short, medium and long-term plans. We then check the implementation of these by means of appropriately devised measures.

2.2 Organizational structure

At the highest managerial level, the Holcim Deutschland Group is headed by a management team that is primarily organized according to its members' functional responsibilities. A two-person Executive Committee is appointed for Holcim (Deutschland) GmbH. Holcim (Deutschland) GmbH is wholly owned by Holcim Beteiligungs GmbH (Deutschland).

The German group's companies are headed at their highest managerial level by managing directors. Controlling bodies have been set up within the group in the form of the Supervisory Board and advisory boards.

The key operational locations of the Binders division are situated in Beckum-Kollenbach, Bremen, Dortmund, Duisburg, Höver, Lägerdorf and Salzgitter. We extract sand, gravel and other stone at various locations in Hesse, Lower Saxony, North-Rhine Westphalia, Saxony, Schleswig-Holstein and France. Our ready-mix concrete plants are located in North-Rhine Westphalia, Hesse, Saarland, Rhineland-Palatinate and Bavaria. Additionally, other ready-mix concrete plants belonging to the German group are located close to the border in the Netherlands. Two pre-cast concrete parts plants are in operation in Lower Saxony, two in the Netherlands. The corporate headquarters of the German group are in Hamburg.



2.3 Close customer relationships

We have close ties to our customers. Holcim Deutschland has strong regional roots, is efficiently organized, and is open to new markets. We have a consistent presence and arrange our activities not according to geographical borders, but by markets. While the regional market is particularly important for aggregates and ready-mix concrete, we sell binders and pre-cast concrete parts on the regional, national and international markets. Our deep roots can be seen both in our proximity to our customers and in our good contact with local communities.

Our customers are partners for whom our products and services generate added value. We set great store by long-term cooperation and aim for optimal customer relationships. We see ourselves as an important link in a chain. That is why we also take the other business partner's perspective into account, seeing the bigger picture. Via our high-quality products and services, we strive to deliver the most efficient solution and the best long-term solution for each construction project.

2.4 Employees

All those who work for the Holcim Deutschland Group are eager to achieve something – for the company as well as for themselves. Motivation and initiative are promoted at every level for the greater good. Cultural differences are seen as an asset.

Close relationships between line managers and their staff and discussion within teams are key characteristics of our company. We seek to achieve the right mix between demanding and encouraging. We want those we employ to be enthusiastic about their work. Holcim offers attractive and challenging jobs with opportunities for advancement. We see ourselves as an exemplary employer that can recruit the brightest talent and motivate staff long-term.

Education and regular training at every level of the hierarchy ensure our employees are encouraged to develop and can unlock their potential. LafargeHolcim has developed tools that enable available know-how and skills to be built upon and shared quickly across the German and global groups.

Every single employee is expected to do his part to promote health and safety at the workplace. Suppliers, subcontractors, and visitors are also involved in this safety consciousness. Training and in-depth reporting heighten our employees' awareness of risk and inform them about required improvements.

3. Integrated Management System (IMS)

The process-oriented approach focuses on the corporate structure and actual business activities: our value-adding processes (business processes). Managerial and support processes are arranged around these business processes to ensure the value creation takes place effectively and efficiently. A process owner is appointed for each process. The processes run across multiple function managers in different business areas. These interfaces are explicitly named, described, and monitored.

The IMS is designed, maintained, and refined by the Management Systems department, which reports directly to the Chairman of the Executive Committee of the management company, Holcim

(Deutschland) GmbH. It supports and coordinates the process owners across divisions in coordinating and conducting the tasks derived from the requirements. The Management Systems department also provides the framework for electronic documentation and conducts internal audits.

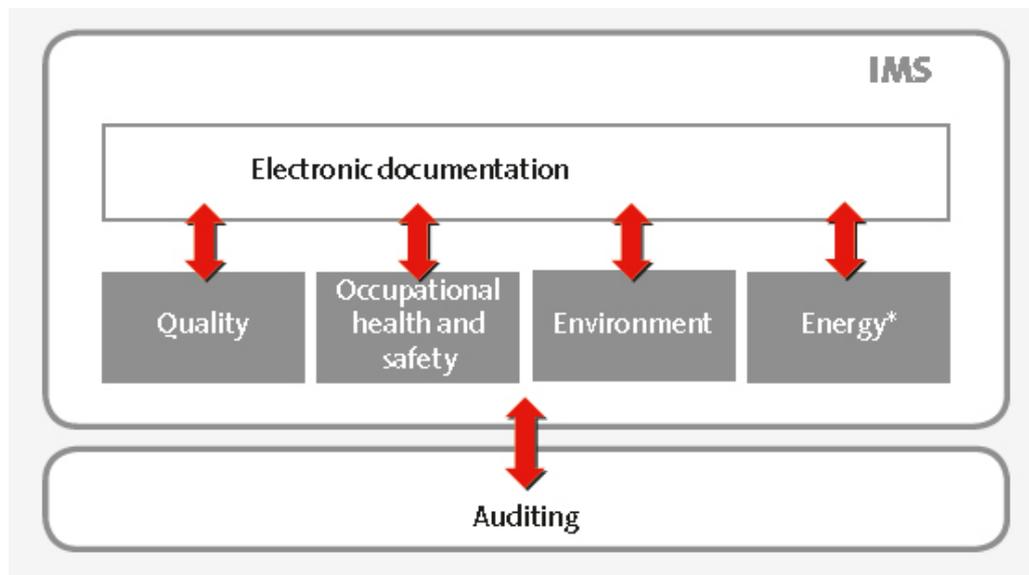
3.1 Responsibilities and tasks within the IMS

Executive Committee and management team

The Holcim Deutschland Group is headed at the highest managerial level by a management team. This is organized primarily according to its members' functional responsibilities. A two-person Executive Committee is appointed for Holcim (Deutschland) GmbH. The Executive Committee and management team have the following duties within the Integrated Management System:

- Setting corporate policy
- Determining the management objectives
- Conducting management reviews
- Ensuring the management system is maintained and improved
- Appointing officers for the management system
- Setting the principles of occupational safety and transferring entrepreneurial duties
- Setting environmental protection principles and transferring operational duties
- Setting energy management principles

Illustration: Duties of the Management Systems department



IMS officer

The Executive Committee of Holcim (Deutschland) GmbH, the management company, appoints a management officer from within the Management Systems department to coordinate and steer the management system. In this role, he reports directly to the Executive Committee. His tasks include in particular:

- Implementing, monitoring, and refining the existing integrated management system
- Supporting management in determining the process KPIs and evaluating processes
- Analyzing internal and external audits and communicating the results to the person responsible for the process
- Being involved in developing suitable training concepts and verifying their effectiveness.

Health and safety and environmental protection professionals

To comply with the valid health and safety and environmental protection regulations and implement the objectives we have set in this regard, the management of each plant uses suitably qualified environmental protection and health and safety professionals, who are integrated into the operational units. In this role, the officers report directly to the Executive Committee and the plant management of the relevant operational units and the Head of Health and Safety at the Holcim Deutschland Group. The IMS management officer is also involved in this information process.

This includes the following tasks:

- Supporting the creation of legal systems and processes
- Supporting the implementation of the Group guidelines and objectives
- Informing, advising, and motivating staff and managers and raising awareness about health and safety and environmental protection
- Designing and managing the processes associated with health and safety and environmental protection
- Supporting risk assessment and analysis
- Recommending suitable measures and providing support for effectiveness checks

Staff and managers

All employees of the Holcim Deutschland Group must be aware that every task they undertake actively benefits our management systems. The job of management is to set an example and to communicate this attitude.

Continuous improvement process and internal audits

The Management Systems department's remit also includes promoting continuous improvement and conducting internal audits.

Within the German group, the functionality and efficiency of the processes and procedures in the relevant organizational units are checked constantly by the process owner. The processes are measured and evaluated, and deviations and errors are addressed consistently. The processes are also developed further through dialog with customers, partners and employees within the framework of the continual improvement process. Our company suggestion scheme also encourages all employees to propose improvements. This enables us to meet the varied and changing demands of the market and our customers.

Regular internal audits are conducted to identify errors and risks early on. Process owners then use the findings of the audit to make corrections and/or take preventative measures. These then constitute a building block in the continual improvement process. The auditors responsible for carrying out internal audits are appointed by the Executive Committee and assigned to the Management Systems department. They conduct planned and unplanned audits on their own and independently, analyze the results, and produce audit reports. They recommend corrective or preventative measures and conduct follow-up audits to check the effectiveness of the measures taken.

3.2 Processes

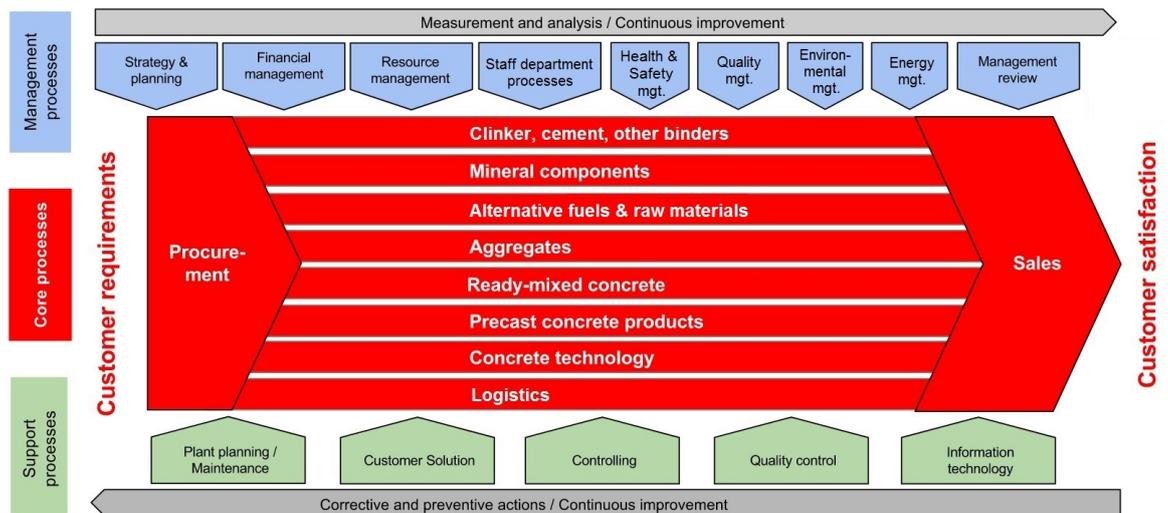
Our value-adding business processes form the core of our process landscape. They describe all our production processes, our procurement and sales activities, and value-adding services such as logistics. The business processes are accompanied by management and support processes.

The management processes formulate and steer the general instructions for the business processes. The support processes encompass all activities that ensure value is created effectively and efficiently.

A process owner is appointed for each process. The tasks and responsibilities of the process owners and process staff are documented in detail in function descriptions.

The processes span multiple function managers in different business areas. All processes are documented in the management system in the form of a text and – if needed – a flowchart. Interfaces with other processes are specified in the text and – if necessary – indicated on the flowchart. This enables the risks that arise at these interfaces to be recognized and alleviated easily. Working instructions, operating instructions, and other applicable documents associated with the processes are also filed in appropriate subdirectories.

**Illustration:
The process
landscape of the
Holcim Deutschland**



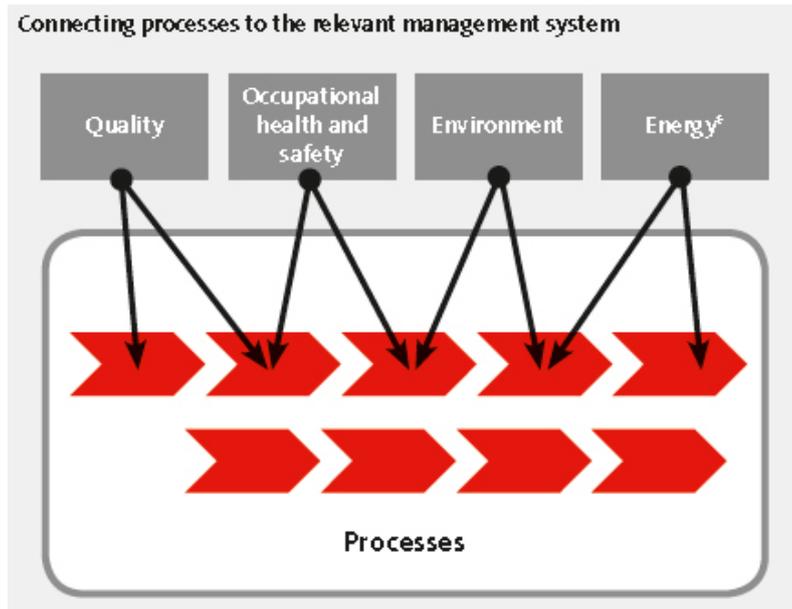
3.3 Integrated Management System platform

The process-oriented, Integrated Management System of the Holcim Deutschland Group is documented in a database. It forms the heart of the management system and contains the Management Manual, the process descriptions, working instructions, descriptions of functions, and other documents that apply alongside these, such as records, operating instructions, and instructions on handling hazardous substances. The database brings issues including quality, occupational health and safety, environmental protection and energy together with the operational procedures.

This enables us to create and manage controlled documents easily and access them quickly. Ongoing version management ensures our employees always have access to the latest version of each controlled document.

This enables employees to find all the relevant process information they require for their daily work in just a few steps. Because the process descriptions incorporate official regulations and standards, all employees have access to the information that is relevant for their particular activities.

Illustration:
Connecting processes to the relevant management system



The management system of the Holcim Deutschland Group takes the requirements of the four most important system standards into account. We would now like to briefly present the four most important subsystems to you.

3.4 Quality

The Holcim Deutschland Group management system integrates a number of quality-related standards into a single system. These include DIN EN ISO 9001 certification.

On the basis of various standards, we now document, measure, evaluate, and optimize the manufacturing processes for our products, and the procedures we use to deliver our services. The staff in our Management Systems department support our quality awareness and the networking of processes through individual consultancy, training courses, coordination, and internal audits.

As a manufacturer of building materials, the quality of our products is a central element in our quality policy. For quality assurance purposes, we therefore conduct regular plant-specific production checks. These safeguarding measures are backed up by external certification.

All our manufacturing processes use only high-quality materials and services. All procured raw materials and services are ordered via our central purchasing department. This, coupled with extensive supplier management, ensures that quality remains constant and procured products are good value for money.

We see quality in even more all-encompassing terms that go far beyond simply the quality of our products. In our eyes it includes, for example, offering tailored services and fault-free order processing and well thought-out pre-sales and after-sales services. After all, the best possible results can be achieved only by interlinking the quality efforts of individual product and specialist areas.

Constant reinvention and continued development of our products and services is one of the fundamental conditions for success on the market. The development of new solutions is supported by intensive collaboration with universities, research institutions, trade associations, and

companies. This enables us to develop tailored solutions together with our partners and react quickly to changes in the market.

We conduct customer satisfaction surveys in all our core areas at regular intervals. The findings are fed back into our process control mechanism to ensure that the quality of our products and procedures is constantly improved. Any complaints are processed quickly, and the causes are analyzed and addressed.

In short: our customers also profit from our consistent awareness of quality issues in every area of the German group because improved customer benefits lead to greater customer satisfaction.

3.5 Health and safety

Health and safety is an important issue in terms of the Holcim Deutschland Group's social responsibility towards its employees, partners, and society as a whole. The aim is to identify risks early on, guarantee the error-free functioning of our business processes, and promote responsible action at every level.

Productivity and cost-effectiveness must not take precedence over safety. From a long-term perspective, only safe systems are productive systems, and only safe work is productive work. We live by this principle every single day, with in-depth training courses and practical exercises. For instance we encourage our employees to be safety-conscious and give them the qualifications that enable them to meet their daily challenges independently and self-confidently.

Extensive precautions keep occupational health and safety at a high level. Health and safety issues are built into our processes early on. Indeed we even consider such issues while planning new procedures, creating new jobs, and developing new tools. At the same time existing procedures and processes are constantly checked and improved. A number of employees are responsible for ensuring that possible dangers and threats to health at the workplace are identified as soon as possible so that appropriate and effective remedial action can be taken.

Regular briefings on all aspects of hazard recognition and safe behavior by everyone involved help prevent problems arising in the first place or, if they do, help ensure they can be solved.

We define the objectives and tasks associated with occupational health and safety on the basis of the Group's own H&S manual and elements derived from it. The site health and safety officers and the Management Systems department help the line with implementation. With the H&S manual and its corresponding directives, we set new standards for the creation of safe workplaces for our own employees, third-party personnel and visitors.

Safety inspections and internal audits are performed on a regular basis.

Our health and safety management system for the Binders, Aggregates and Concrete divisions is audited regularly by the relevant industry association and has been awarded the "Sicher mit System" quality seal, which follows the requirements of OHSAS 18001.

3.6 Environment

As one of Germany's largest building materials manufacturers, the Holcim Deutschland Group is part of our society in many different ways. Cement and concrete are basic building materials used in a wide variety of constructions – in roads, buildings, bridges and stadiums. At the same time our products are based on quarrying.

Cement manufacture is associated with particularly high energy consumption. Efficient and sustainable use of natural resources, including the reduction of CO₂ emissions, is therefore central to our business policies.

Every day, we take numerous measures to protect the soil, water, and air, and to cut our consumption of energy and raw materials. We have promoted the environmentally friendly manufacture of our products for many years. This has been made possible by leading-edge procedures and high-tech plants. As a result we are continuing to focus on environmentally friendly slag cements, and the environmental performance of our cement plants has consistently been at a high level in recent years. Extensive investment in environmentally sound production ensures that we will be able to continue acting in a responsible manner. We also transport large volumes of goods in the production and distribution of our building materials. In all our logistical planning with regard to transportation, Holcim Deutschland Group companies consider all economically and environmentally acceptable solutions wherever possible, be it transportation by water, rail, or road. We also strive to further reduce our fuel consumption in the logistics process, and deploy a modern vehicle fleet with environmentally friendly engines.

The results of our environmental efforts are documented for our various areas of activity in an annual PEP (plant environmental profile) report prepared for each plant. Environmental measures derived from these reports are then implemented consistently within the framework of our continual improvement process. In our Binders division, a certified environmental management system complying with DIN EN ISO 14001 helps us to meet this challenging objective. We also publish the results of our environmental efforts in the Binders division, together with the environmental data. This annual report looks not only at the environmental performance of the plants in Höver, Lägerdorf, Bremen and Salzgitter but also those in Beckum-Kollenbach, Dortmund and Schwelgern (Duisburg) which belong to Holcim WestZement GmbH and Holcim HüttenZement GmbH. (www.holcim.de/umweltdaten).

In the Aggregates division, specialists for Depots, Permits and Environmental Protection work in close cooperation with public interest organizations and nature conservation groups to properly restore usable spaces, thus creating valuable secondary biotopes and refuges for plant and animal species that need protecting. They are also responsible for conducting permit processes, compliance with emission limits and data entry for groundwater monitoring work. Increasing our energy efficiency, consuming energy from renewable sources, utilizing residues, and replacing clinker with other mineral substances such as slag are our most important environmental actions. We firmly believe that the use of alternative raw materials and fuels makes an important contribution toward sustainable development. We therefore pioneer the use of new, more environmentally friendly technologies in our production process and are a leading user of alternative fuels and raw materials. This puts us in an even better position to meet the growing demand for cements with reduced carbon footprints and make another major contribution toward climate protection.

The Holcim sustainability report can be downloaded from: www.holcim.de/nachhaltigkeitsbericht.

3.7 Energy

The Holcim Deutschland Group's energy management system is set up in accordance with the requirements of DIN EN ISO 50001.

The processes used to manufacture cement, binding agents containing cement and ready-mix concrete and prefab concrete as well for obtaining aggregates are energy intensive. As one of Germany's largest building materials manufacturers, we feel duty-bound to assess our energy needs and consumption across all processes and to make corrections where necessary. Only by optimizing our energy efficiency can we truly call ourselves a forward-looking industrial enterprise.

It was for this precise purpose that we set up energy teams made up of employees from various Holcim Deutschland Group sites. The staff in the Management Systems department support the teams and provide individual assistance, training courses, and internal audits to ensure smooth information sharing.

The Executive Committee has appointed an energy management officer to organize, coordinate, and assess compliance with the statutory requirements and regulations. This officer acts as the central contact person and ensures that all the objectives set on the basis of the energy KPIs of the individual locations are met. Energy KPIs are used, among other purposes, to:

- Determine and analyze energy issues
- Determine and analyze potential savings
- Take stock of and analyze the energy sources used in the production processes and
- Take stock of and analyze the equipment and systems that consume energy.

Internal and external audits are conducted at regular intervals to ensure the standards are being upheld.

The audit findings are conveyed to the Executive Committee within the framework of management reviews, and corrective or precautionary measures are defined where necessary.

The Executive Committee of Holcim (Deutschland) GmbH is responsible for defining the energy policy. This policy must highlight the importance of energy-related matters and ensure communication on energy is transparent. All employees of the Holcim Deutschland Group should feel a sense of responsibility for upholding this policy.

4. Selected certificates



CERTIFICATE

Management system as per
DIN EN ISO 9001 : 2008

In accordance with TÜV NORD CERT procedures, it is hereby certified that

Holcim (Deutschland) AG
Willy-Brandt-Straße 69
20457 Hamburg
Germany

with the sites according to the annex

applies a management system in line with the above standard for the following scope

- product development, production, transport and trade of with cement, other hydraulic binders and pulverized materials incl. trade with lime
- product development, production and trade of with ready mix concrete, precast concrete elements, mortar, special building materials, aggregates and corresponding services
- extraction and processing of gravel and sand

Certificate Registration No. 08 100 048468
Audit Report No. 3514 3892

Valid from 2014-10-21
Valid until 2017-10-07
Initial certification 2004

K. Gaaß
Certification Body
at TÜV NORD CERT GmbH

Essen, 2014-10-21

This certification was conducted in accordance with the TÜV NORD CERT auditing and certification procedures and is subject to regular surveillance audits.

TÜV NORD CERT GmbH Langemarckstraße 20 45141 Essen www.tuev-nord-cert.com



ZERTIFIKAT

für das Managementsystem nach
DIN EN ISO 14001 : 2009

Der Nachweis der regelwerkskonformen Anwendung wurde erbracht und wird gemäß TÜV NORD CERT-Verfahren bescheinigt für

Holcim (Deutschland) AG
Willy-Brandt-Straße 69
20457 Hamburg
Deutschland

mit den Standorten gemäß Anlage

Geltungsbereich

- Produktion, Handel und Transport von Zement, Hüttensand, Hüttensandmehl, sonstigen hydraulischen Bindemitteln und staubförmigen Gütern sowie deren Handel
- Vermittlung von Verwertungsmöglichkeiten für alternative Roh- und Brennstoffe in der Zementindustrie

Zertifikat-Registrier-Nr. 08 104 048468
Auditbericht-Nr. 3515 8930

Gültig von 2015-11-04
Gültig bis 2018-09-14
bis 2015-11-04 bei Umsetzung auf ISO 14001:2015
Erstzertifizierung 2004

J. Jansen
Zertifizierungsstelle
der TÜV NORD CERT GmbH

Essen, 2015-11-04

Diese Zertifizierung wurde gemäß TÜV NORD CERT-Verfahren zur Auditing und Zertifizierung durchgeführt und wird regelmäßig überwacht.

TÜV NORD CERT GmbH Langemarckstraße 20 45141 Essen www.tuev-nord-cert.de



ZERTIFIKAT

für das Energiemanagementsystem nach
DIN EN ISO 50001 : 2011

Der Nachweis der regelwerkskonformen Anwendung wurde erbracht und wird gemäß TÜV NORD CERT-Verfahren bescheinigt für

Holcim Kieswerk Zeithain GmbH & Co. KG
Hammerweg 25
01127 Dresden
Deutschland

mit den Abnahmestellen gemäß Anlage

Geltungsbereich

Herstellung, Gewinnung und Vertrieb von Zuschlagstoffen (Kiese & Sande)

Zertifikat-Registrier-Nr. 44 764 141813
Auditbericht-Nr. 3515 0469

Gültig von 2015-06-11
Gültig bis 2018-06-10
Erstzertifizierung 2015

J. Jansen
Zertifizierungsstelle
der TÜV NORD CERT GmbH

Essen, 2015-11-05

Diese Zertifizierung wurde gemäß TÜV NORD CERT-Verfahren zur Auditing und Zertifizierung durchgeführt und wird regelmäßig überwacht.

TÜV NORD CERT GmbH Langemarckstraße 20 45141 Essen www.tuev-nord-cert.de





2019 Sicher mit System BG geprüft

Die Berufsgenossenschaft Rohstoffe und chemische Industrie (BG RC) bescheinigt, dass das Unternehmen

VETRA Betonfertigteilewerke GmbH
Industriestr. 5
D-26802 Moormerland

die Anforderungen an einen systematischen und wirksamen Arbeitsschutz auf Basis des

Gütesiegels »Sicher mit System«
der branchenspezifischen Umsetzung von
NLF / ILO-OSH 2001
weiterhin erfüllt.

Durch die Begutachtung wurde auch nachgewiesen, dass die Anforderungen von
OHSAS 18001:2007
umgesetzt werden.

Die Begutachtung am 05.12.2016 erfolgte auf Grundlage des DGVU-Grundsatzes 311-002 „Arbeitsschutzmanagementsysteme“.

Diese Bescheinigung ist gültig bis zum 04.12.2019.

K. Arns  *E. Merbers*
Präsidentenleiter Begutachter

Waldberg, den 10.12.2016. Registrierungs-Nr. RC13315-01038-8



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